Mission and Vision

MISSION
We develop independent, productive citizens through a social, academic and moral education.

VISION
To bring equity to education by providing opportunities for success in school and life.

Core Values

BELIEF
We believe that all children can achieve their dreams.

EQUITY
We are committed to providing students with equitable access to resources and opportunities.

WHATEVER IT TAKES
We will do “whatever it takes” to ensure our students succeed. We are solutions-focused, and we are resilient in the face of obstacles.

PARTNERSHIPS
We value collaboration with our partners: school divisions, businesses, colleges and universities, military, law enforcement, first responders, health systems, local and municipal governments, and nonprofits.

RELATIONSHIPS
We prioritize relationships with students, families, donors, partners, and each other, based on respect, connection, and trust. Our relationships are authentic and purposeful.

CONTINUOUS IMPROVEMENT
We are data-driven, employing rigorous and ongoing evaluation, and we prioritize professional development and innovation.

SYSTEMIC IMPACT
We work toward long-term community impact. We are focused on hope for our students’ futures.

ORGANIZATIONAL INTEGRITY
We emphasize skilled management and a customer-service mindset. We work with integrity and we are intentional about accountability. We focus on results, data governance, and board governance. We strive for financial sustainability.

AN ACHIEVABLE DREAM
BOARDS OF DIRECTORS
From July 1, 2021—June 30, 2022
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AN ACHIEVABLE DREAM TEAM
AN ACHIEVABLE DREAM, INC. STAFF – 2022–2023 SCHOOL YEAR

EXECUTIVE LEADERSHIP TEAM
LEE VREELAND – President/CEO
AMANDA ROSE – Chief Financial Officer
CHRISTOPHER MIDDLETON – Vice President of Operations
SABRINA RICHARDSON – Vice President of Curriculum and Instruction

STAFF
ELIZABETH AULTICE – Director of Alumni Services
CHRIS BRACEY – Director of Operations and Student Services – Seatack
LAMONT BRITT – Student and Program Success Coordinator – Lynnhaven
KAYLA CAMPBELL – In-School Suspension Coordinator – MHS
MADIGE CAMPBELL – Administrative Assistant/Purchasing Agent
RICK CHRISTIAN – Accountant
MEGAN CRUMMITT – Administrative Assistant
SUSAN DREWERY – Special Assistant to the President/CEO
KRYSTEN FORBES – Student Enrichment Coordinator – Highland Springs
JAMIA GARRETT – Director of Operations and Student Services – Oak Avenue
DEBORAH GRIFFIN – Student Support Coordinator – NN
CHRISTAL HARRIS – Director of Student Affairs
JAMES HAYDEN – Senior Director of Operations and Students Services – NN
SHELBY HERNANDEZ – Events and Social Media Manager
TA’VEYIA HOWARD-COMBS – Student Enrichment Coordinator – MHS
MORGAN INCORMINIAS – Student and Program Success Coordinator – NN
QUENTIN JACKSON – Dean of Students
ROSHAWNDA JOHNSON – Student Enrichment Coordinator – VB
APRIL JONES – Director of Operations and Student Services – Highland Springs
LORENZO JUDKINS – Tennis Coordinator – Academy
BRITTANY LAVALLEUR – Director of Development
ARI’L LYLES – Athletic and Events Coordinator
DONNA MANGLICMOT – Director of Human Resources and Administration
NEKEILA MANGRUM – Director of Operations and Student Services – Lynnhaven
LLOYD MCKEITHAN – Success Coach
YVETTE PAULING – Dining Hall Monitor – MHS
SUZANNE PEASE – Trauma Informed Specialist
ABBIE SCHEFFER – Senior Director of PR and Marketing
TAYLOR SIMMONS – Marketing and Communications Manager
CHERYL SMITH-ROBINSON – Director of Outreach and Special Programs
ELYNN WARE – Student and Program Success Coordinator – Highland Springs
ANGELA WHITAKER – Dining Hall Monitor – Academy
SHARETHA WRIGHT – Assistant Director of Operations and Student Services – NN

ACADEMIC PARTNERS
AN ACHIEVABLE DREAM ACADEMY
Terra Harris
PRINCIPAL
Michael Hurdle
ASSISTANT PRINCIPAL
Tabitha Evans
ASSISTANT PRINCIPAL

AN ACHIEVABLE DREAM MIDDLE/HIGH SCHOOL
Courtney Mompoint
PRINCIPAL
Ramona Palmer
ASSISTANT PRINCIPAL

SEATACK ELEMENTARY AN ACHIEVABLE DREAM ACADEMY
Vince Darby
PRINCIPAL
Jillian Lauber
ASSISTANT PRINCIPAL

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Dawn Kramer
PRINCIPAL
Mary Ayscue
ASSISTANT PRINCIPAL
Richard Plank
ASSISTANT PRINCIPAL
Joi Boone
ASSISTANT PRINCIPAL

AN ACHIEVABLE DREAM CERTIFIED ACADEMY
AT HIGHLAND SPRINGS ELEMENTARY SCHOOL
Shannon Washington
PRINCIPAL
Louis Brown
ASSOCIATE PRINCIPAL

AN ACHIEVABLE DREAM MIDDLE AND HIGH SCHOOL
OAK AVENUE CAMPUS
Quantina Jackson
PRINCIPAL
Tomeka Campbell
ASSISTANT PRINCIPAL

AN ACHIEVABLE DREAM, INC. CORPORATE OFFICE
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NEWPORT NEWS, VA 23601
757–599–9472 | ACHIEVABLEDREAM.ORG
Dear Friends,

The 2021–2022 year was an absolutely incredible year for our team. We celebrated many milestones including the launch of our 30th anniversary on July 1. Marking this milestone together as a team and with YOU, our supporters and Dream family, has been incredibly important to us. Thirty years is proof that we can overcome together. Thirty years is Walter Segaloff’s dream coming full-circle. Thirty years is a symbol of the hope that has been realized in the lives of our Dreamers and alumni during that time. And thirty years is our springboard to the future. As our students returned to in-person learning during the 2020–2021 school year, we focused on moving forward and closing any gaps. Our teachers and staff are determined to provide the absolute best for our Dreamers every single day, and this team has risen to the challenge.

We maintained our 100% on-time graduation rate. Dreamers continued to achieve success in the classroom and interpersonally. Field trips resumed. We had one of our most successful fundraising years to date. We re-engaged in events, and were thrilled to be able to welcome guests and sponsors back into the school for tours. We ended the year with a staff retreat to reset, refuel, and prepare for the year ahead.

Leading through change is never easy, but I am incredibly proud of our leadership team and all they have accomplished in the midst of adversity. Every day, they continue to shine the light on our Dreamers, keeping their bright futures as the main goal. Every day, they refuse to be defeated. And every day, they change lives.

I often say, "We could not do this without you." I say it so often that I fear it may lose some meaning. But the absolute reality is that we could not do this without you. Your support makes success for our students a reality. Your support provided technological access, meals for students in need, clean uniforms, field trips that open our students’ eyes to the wonder and opportunity of the world around them, and so much more. YOU are the reason we are able to continue this work. My gratitude is immense, and I hope you feel a deep sense of pride as you read this report and know that all of this… is because of you.

As we head into the 2022–2023 year, we are refreshed and ready to continue inspiring hope through education. Thank you for being on this journey with us. Onward!

With all my gratitude,

Lee Vreeland, Ed.D.
President & CEO
Dear Friends of An Achievable Dream,

As the Board Chairs of An Achievable Dream’s five boards of directors, we are pleased to introduce the 2021–2022 Annual Report. The pages ahead highlight the milestones from a year that delivered countless opportunities while teaching the Dreamers, faculty, staff, and administrators the importance of pivoting in the face of obstacles.

Despite the pandemic, the students safely began the year with face-to-face instruction. The educators and administrators ensured that a social, academic, and moral education was at the forefront of the learning curriculum. The students also explored extracurricular activities and field trips to enhance their cultural awareness.

An Achievable Dream continued to inspire hope through education, expanding to sixth grade at An Achievable Dream Certified Academy at Fairfield Middle School in Henrico County and ninth grade at An Achievable Dream Middle & High School at Lynnhaven in Virginia Beach. Construction began for the state-of-the-art An Achievable Dream Middle & High School at Lynnhaven facility.

The senior class of An Achievable Dream Middle & High School graduated in June after successfully completing the year. We are proud of each student for their determination to achieve their goals and the faculty and staff for their unwavering commitment to fulfilling every student and family’s needs.

An Achievable Dream’s growth, expansion, and continuous impact on Dreamers is made possible by this community’s support. We are in awe of your steadfast dedication to An Achievable Dream. As the pandemic presented challenges, prompting the leadership team to shift the program’s special events and engagement activities, your financial support never wavered.

July 1, 2022 marked An Achievable Dream’s 30th year in operation. Together, we celebrate this milestone, knowing each administrator, faculty, and staff member’s diligence and your commitment to this organization. We hope you find joy, pride, and renewed appreciation for the Dream Community while reading the highlights from an impactful year.

Thank you for your belief in An Achievable Dream. Together, we will continue to bring equity to education.

Get Ready, Get Set, and Let’s Dream!

With our gratitude,

BRIAN K. SKINNER
AN ACHIEVABLE DREAM, INC. CHAIR

RICHARD A. COLEMAN
MIDDLE & HIGH SCHOOL CHAIR

TIMOTHY P. DYKSTRA
ENDOWMENT, INC. CHAIR

CHARLES BARKER
VIRGINIA BEACH CHAIR

DR. CATINA BULLARD-CLARK
CERTIFIED ACADEMIES CHAIR
About Our Dreamers

- 918 ALUMNI
- 2,200 STUDENTS SERVED IN GRADES K-12
- 98.5% ELIGIBLE FOR FREE OR REDUCED-PRICE LUNCH UPON ENROLLMENT

- 1% American Indian, Alaska Native, Native Hawaiian or Pacific Islander
- 2% Asian
- 5% Caucasian
- 5.7% Multi-Ethnic
- 76% African American
- 10.4% Hispanic

- 67.4% One-Parent Household
- 28.6% Two-Parent Household
- 4% Guardian-Led Household
The Dreamers for Change Task Force was created in the summer of 2020 with a membership of over 15 staff and community leaders. This group met virtually over the course of two years and facilitated discussions on diversity, equity and inclusion (DEI) topics such as systemic racism and unconscious biases, and helped explore training options for task force members, board members, teachers and staff on diversity, equity, and inclusion. The vision of this group has always been to create equitable communities through collaboration. We are very proud of the work this group has done to not only raise awareness within individuals, but within our organizations and social interactions as well.

During the 2021-2022 year, we transitioned the task force to a larger initiative as part of existing community coalitions. Using the resources and information gained from our task force meetings, we encouraged task force members to:

- Incorporate DEI goals into organization and department goals.
- Join our partnership with the Southeast Community Coalition in Newport News to provide “Safe Space Events” targeting neighborhoods with limited social activities for youth.
- Join our partnership with CIVIC Leadership Institute and the 757 Recovery & Resilience Action Framework with the implementation of a DEI information and training portal.
- Participate in or host a 21-day challenge focused on topics such as diversity, equity, inclusion and belonging.

We thank all of our task force members for joining us on this journey, but our work together is not complete. As we move forward with the initiatives outlined above, we will continue to build on the foundation of equity through education. As an organization, we are continuing to incorporate DEI goals into our organization and department goals. We believe that every person on our team plays a substantial role, and we have a responsibility to our Dreamers and to future generations to create a better future for ALL.

Continue to follow Dreamers for Change on our website and social media.

achievabledream.org/about/equity/
“When I walk into An Achievable Dream, my teachers make me feel safe and part of a family.” These are the words that Kenyelle, a fifth-grade student at An Achievable Dream Certified Academy at Highland Springs Elementary, shared as he thought about how it feels to be a Dreamer. Being a student at An Achievable Dream means receiving support from kindergarten to graduation, through college and career. Kenyelle loves that An Achievable Dream will help him in his future and support him to become a better student every day. Kenyelle begins each day by reciting the Banners during the morning program, and then he escorts his peers to their classes as a safety patrol member. When he’s in class, Kenyelle enjoys learning math, specifically the order of operations. Kenyelle has been a Dreamer since the first grade, and he understands “what it takes” to be a successful student by earning honor roll and maintaining perfect attendance. At An Achievable Dream, our students are supported by our dedicated teachers. Kenyelle’s favorite teachers are Ms. Scott and Ms. McQuinn. Outside of his academic achievements, he wears his uniform daily and actively engages in Saturday School. In his spare time, Kenyelle enjoys playing chess and hockey. His future aspirations are to obtain a college degree, play college football, and have a family. Kenyelle said, “I love An Achievable Dream because I know they will help me in my future.” Kenyelle is on the path to achieving his dreams!
Jasmine Morris is a Class of 2022 graduate of An Achievable Dream. She began the program when she was in the third grade, and she appreciates the program’s family-like atmosphere. Jasmine is proud to be a graduate of AAD. She said, “It was a long journey, but AAD supported me throughout the process.” Jasmine is currently attending Norfolk State University on a full academic scholarship, majoring in pre-nursing. She is excited about the independence that she will experience in college.

Jasmine has received support from many impactful faculty members, especially Chrystal Harris and Elizabeth Aultice, who Jasmine said were always available to assist her. The support Jasmine received from AAD also helped her overcome challenges, including the passing of her sister, Destiny. Destiny, also a Dreamer, passed away when Jasmine was in the eighth grade. “When my sister passed, AAD helped with her funeral, and they were really there for me. My counselor would check on me, even when I wasn’t ready to come back to school. Support systems are the biggest thing to get you through challenges, and I think the program has been that for me.” Jasmine shared.

Jasmine also navigated part of her high school career during the COVID-19 pandemic. Jasmine said, “It was really hard to remain focused while at home. When you’re at home, there are a lot of distractions – you have your phone and TV, and you can do anything because you’re on a screen. I’d say you have to balance your time, honestly, because it’s easy to say that you’re not getting on Zoom or not going to pay attention. Also, I started my first job at Chick-Fil-A during COVID, so I had to manage my time and tell myself that I needed to be on Zoom and reserve time to pay attention in class. It was a struggle to eliminate all the distractions.”

Despite enduring challenges, Jasmine was persistent in achieving her goals. She graduated as the salutatorian of her class, a Christopher Newport University Community.
At AAD Middle & High School, we not only have high school students but also younger grade levels, so leadership is about being an example for the other people in the building.

— JASMINE

Captain, attended a medical assisting program, and obtained a certification at New Horizons Regional Educational Center.

Jasmine always knew she wanted to have a career in the medical field. Jasmine’s mom is also in the medical field, so she was inspired to follow in her footsteps. Jasmine attributes her hard work to her success. Being a CNU Community Captain was particularly memorable for her. Jasmine shared, “The experience was great. We got to go on campus, and we had meal cards. It was like a real college experience, and we were like college students.”

Jasmine describes leadership as doing the right thing and being an example for others. “At AAD Middle & High School, we not only have high school students but also younger grade levels, so leadership is about being an example for the other people in the building,” Jasmine shared.

Jasmine was an example for her peers when participating in AAD’s clubs. “Clubs are not designated for a specific grade level, so you get to meet and advise the younger students if they need anything or are going through something,” Jasmine said. While at AAD, Jasmine participated in a club called S.A.G.E. (Student Advisory Group for Education). In this club, she and other students could speak with leaders, like the Newport News Public Schools superintendent, about their school’s problems and discuss possible solutions to solve students’ concerns. “I’ve been in S.A.G.E. since the ninth grade, and one of our presentations was on our uniform policy. We saw a lot of change to our uniform policy, which was nice because it meant we were actually making an impact. Sometimes, you speak up, and nothing changes, but you have to keep going, and eventually, you will see change.”

When Jasmine isn’t leading others or excelling in school, she enjoys painting, crocheting, and spending time with her family and friends.

Jasmine is grateful for her experience at AAD and is looking forward to the next step in her journey.
**The Dream is Growing!**

**VIRGINIA BEACH EXPANSION TO HIGH SCHOOL — BREAKING GROUND!**

An Achievable Dream’s middle and high school students in Virginia Beach are thriving! In partnership with Virginia Beach City Public Schools, construction is underway for an expansion and dedicated home for our students, adjacent to Lynnhaven Middle School. It will be known as An Achievable Dream Middle & High School at Lynnhaven. Daily progress is exciting to see as we prepare to welcome our Dreamers very soon. Our first class of Dreamers in Virginia Beach will graduate in 2025!

**HENRICO COUNTY EXPANSION TO MIDDLE SCHOOL — RENOVATIONS!**

We are thrilled with the growth of our program into middle school in Henrico County. In partnership with Henrico County Public Schools, renovations are being completed for the 2022-2023 school year on An Achievable Dream’s dedicated space at the former Highland Springs High School now, Oak Avenue Complex. This building will be a multi-purpose space, housing a community center and career and technical education learning center, as well as An Achievable Dream Middle & High School at Oak Avenue Complex. We are so proud of this innovative partnership that will serve both the community and our students and their families, providing access to resources as well as a state-of-the-art, dedicated learning space for our Dreamers. Our first class of Dreamers in Henrico County will graduate in 2028!

**AS OUR FULL K-12 FLAGSHIP PROGRAM CONTINUES IN NEWPORT NEWS, GROWTH CONTINUES IN VIRGINIA BEACH AND HENRICO COUNTY AS WE STEADILY MOVE TOWARD FULL K-12 PROGRAMS IN BOTH LOCALITIES.**
A MESSAGE FROM THE PRESIDENT’S ADVISORY COUNCIL

We were so excited to be named members of the President’s Advisory Council! We met with An Achievable Dream’s President and CEO, Dr. Lee Vreeland, several times this year! She was interested in hearing our thoughts on what we loved about An Achievable Dream and some things we want to add or change about our school. It means a lot when adults ask us for our thoughts and opinions. We received a special President’s Advisory Council shirt and a presidential coin from Dr. Vreeland. We loved that special gift. We take our positions very seriously, as we are expected to be role models in our buildings. Socially, we behave! Academically, we learn! And morally, we make the right decisions! It has been a pleasure and a privilege to serve on this special council!

— An Achievable Dream President’s Advisory Council

ACADEMIC

We are so incredibly proud of our students’ progress during the 2021-2022 school year. It’s difficult to believe now, but we began the 2021 school year in a virtual and/or hybrid environment across our schools. How far we’ve come in a year! Our students face immense challenges, and we take our responsibility to help them overcome these challenges very seriously. Our Dreamers and alumni continue to inspire us with their resilience, optimism, and commitment to achieve. Our community of support has made all the difference in our Dreamers’ lives, making it possible for us to provide the interventions, resources, and relationships they need every single day. The 2021-2022 school year was absolutely incredible, and we are moving forward full speed ahead!
SAME HIGHLIGHTS

- Fifth-grade scholars partnered with first-grade and kindergarten scholars to start a mentorship as “Book Buddies.”
- We held Saturday school sessions with the theme of Space Jam Saturdays. Each Saturday, our students’ names were entered into a drawing if they attended every previous session. Students were able to choose between different gift cards.
- October 25–29 was Red Ribbon Week. Each day, students and staff participated by wearing different items to show how we team up against drugs.
- Staff members rode their bikes for Books on Bikes and delivered books to our Dreamers in their neighborhoods in Newport News.
- Our safety patrol students hosted coffee and cocoa for our bus drivers and bus assistants in January.
- Second-grader, Amilith, and her father taught her class about Honduras via Zoom. They shared some words in Spanish. Amilith translated questions to her father from her classmates.
- Our Dreamers collected canned goods for our Can Structure. We exceeded our goal of 2,000 cans! While we are super proud of our Dreamers, we were prouder to donate the cans to the Virginia Peninsula Foodbank to serve others!
- Our K-2 Dreamers and staff cheered on and celebrated our third through fifth grade scholars and staff as they prepared for SOL testing.
- We honored fathers and father-figures as they celebrated our Dreamers’ last day during a fun “Donuts, Dads & Dreamers” event.
SAME HIGHLIGHTS

- What it Takes sessions were a joy for our middle and high school students this year. Our corporate partners, Newport News Shipbuilding, TowneBank, Smithfield Foods, and W.M. Jordan, all held virtual and/or in-person sessions focusing on soft skills development.
- Twelve high school students were chosen to participate in the STARS program (Student Trial Advocates Reaching for Success). Students met twice a month during the first semester to learn about court proceedings, create a mock trial, and study cross-examination at the Newport News General District Court. Local attorneys and other city officials assisted with this program and held a culminating event and awards ceremony in April.
- High school students Drew Cox, Steviey Martin, and Dajah Daniel, with the assistance of Kyle Thompson from NASA, competed in the “2021 Congressional App Challenge.” The team won third place in the challenge and received their award via Zoom from Congressman Bobby Scott.
- Middle and high school students participated in a variety of clubs, including Garden Club, Young Men of Distinction, Create Cool Things, Interact Club, Yearbook Club, and Walking Club.
- In February, Junior and YAPC (Young Adult Police Commissioners) Vice President Karson Jarman addressed the Newport News City Council about the positivity of the program for our students. He also spoke of the mission of the program and how it benefits the police department.
- We held a “Springapalooza” event on the campus of AAD Middle & High School for young people in Newport News. Students participated in art projects, sports, other fun activities, and even a gaming bus! This event was one of several “Safe Space” events held for community children in our city this year in partnership with the Southeast Community Coalition.
- We held our annual Career Day with twelve of our wonderful community partners and businesses. They shared career information with our middle and high school students and answered questions during this engaging and informative event.
- We held our annual Job Shadow Day as host companies throughout Hampton Roads were matched with students interested in their field. Students enjoyed learning firsthand ‘what it takes’ to succeed from our Job Shadow Day partners!
- Our Annual Commitment Day Ceremony honored our 49 graduates. Each senior shared their post-high school plans as well as their vision board and heard an inspirational message from Dr. Vreeland.
- In June, ten ADMHS students were celebrated at the 2022 Salute to Success Student Recognition Dinner at the Holiday Inn Newport News: the senior class valedictorian and salutatorian, Dajah Daniel and Jasmine Morris, and the top two students in each grade level. Senior, Khalise Hill, was also awarded a Civic Award. Congratulations to all our award recipients!
SAME HIGHLIGHTS

- The “Welcome Back Dreamers” Block Party was held in September to introduce students and their families to the Seatack staff, their new teachers and provide a chance to fellowship with friends. The party was well attended, and families enjoyed music, games, and prizes. They were also delighted with food options such as pizza, hot dogs, and a snow cone truck.

- Heroic Dreamers attended their first Saturday school session of the year. The theme “Everyday Heroes” was embraced by students and staff that showed up weekly for math and language arts enrichment sessions.

- In October, AAD sponsored the annual Book Character Dress Up Day Parade to promote literacy. Students were able to wear costumes to school and dressed as their favorite book characters. They paraded around the outside of the building to showcase their books and creative costumes.

- Real Hero Saturday took place in November. Students listened to local heroes from the fire department, police department, and armed services speak about their professions and making the right decisions. ODU and high school volunteers were also in attendance.

- AAD Class of 2001 alumna and author, Shukita Massey, surprised Dreamers in November with a personal visit and reading of her book, Oh Parker!.

- Seatack Elementary AAD Academy opened its doors to volunteer readers for Read Across America in March. This was a way for valued members of our community to show our students that “Together We Make a Difference”. The readers shared their favorite books or selected diverse books from the school library.

- Seatack held a talent show for our dreamers in May as a part of our spirit week to motivate them to do well on their SOL assessments. This event allowed students to explore their gifts and talents. The goal was to cultivate a generation of dreamers who reach for the stars and recognize that their impact is powerful beyond measure.
SAME HIGHLIGHTS

• The What It Takes program taught Dreamers the soft skills needed to succeed in their future careers. This year, there were four partners, Capital Group, Williams Mullen, the Virginia Beach Police Department, and Access College, who provided these valuable sessions to our middle and high school students.

• Dreamers learned how to save and budget their money from the merit points they earned from being in uniform. An online system was used for students to track their deposits and purchases in the school bookstore.

• Five middle and high school Dreamers were chosen to participate in the President’s Advisory Council with Dr. Vreeland.

• Ninth-grade Dreamers worked on their team building, communication, and cooperative skills through team building Fridays. They worked to accomplish various tasks and activities working together as a team. Some activities were student-designed and implemented.

• Ninth-grade Dreamers completed research about HBCUs and presented their findings to their classmates. Students were judged by their peers using Speaking Green checklists.

• Ninth-graders went to the Chrysler Museum to see artifacts up close from ancient civilizations. They also enjoyed learning about glass blowing in a special exhibit.

• Ninth-grade Dreamers focused on outdoor community service projects in the spring with their monthly playground cleanup of a local park.

• Ninth-grade Dreamers went to the Union-Kempsville Training School Museum. It was the first high school for African American students in Virginia Beach. Dr. Saunders and Ms. Coco, alumni of Union-Kempsville Training School, presented a riveting presentation on the trials and determination of accepting the challenges of being successful. They spoke of their experiences being educated with second and third-hand books and what it takes to overcome obstacles to succeed in life.

• High School Dreamer Aiden Shorey participated in the One-Act Play at First Colonial. The play was entitled 13 Things to Ruin Your College Chances. Aiden did a fantastic job learning his lines and his delivery!

• Lead Like a Boss 2.0 brought an amazing group of women professionals at Capital Group and J.P. Morgan to share tips and insights to be successful, strong women. The young ladies at AAD MHS at Lynnhaven and AAD MHS in Newport News took part in whole group and small group sessions around the topics of empowerment, personal branding, networking, and inspiring others. It was a fantastic session that planted seeds of greatness in our young ladies.
SAME HIGHLIGHTS

- In July, we celebrated the induction of over 75 kindergarten Dreamers with our annual induction ceremony.
- In November, An Achievable Dream Certified Academy students met with Dr. Vreeland via Zoom for the first President’s Advisory Council meeting. Students defined leadership, learned a little more about their position as leaders in the school, and enjoyed the conversation with Dr. Vreeland. They were excited about the next steps with their position!
- In November, K-5 students participated in an on-campus pumpkin patch. After receiving their mini pumpkin, students completed science focused lesson activities.
- Fourth-grade students participated in the Gardenfest of Lights celebration at the Lewis Ginter Botanical Garden. Students created ornaments to illustrate the rainforest food chain, which was displayed on a tree in the Lora Robins Library.
- Girls on the Run, an AAD-sponsored club, celebrated the end of its fall session with a 5K race. Students ran with a sponsor as they celebrated the completion of their fall content. Girls participated in activities designed to increase self-esteem and confidence.
- In February, K-5 students participated in World Read Aloud Day. Renowned children’s literacy specialist, Lester Laminack virtually read some of his favorite picture books to our Dreamers and other students worldwide! Students also received one of the books showcased in this presentation!
- In March, K-5 students celebrated Read Across America Day with a virtual read-aloud from the world-renowned author, Alice Walker, who shared her book, *Sweet People Everywhere*.
- In March, students attended a field trip at Virginia State University. They toured the campus, met the president, and participated in a town hall luncheon with alumni Keziah Scott.
- In March, students participated in “Hokie Day” with Virginia Tech students and staff. The students were engaged in various hands-on activities designed to encourage and support college readiness.
- In June, HSES students, staff, and families celebrated fifth-grade Dreamers during their graduation ceremony. Students received special awards, sang inspirational songs, and fellowshipped with their classmates.
SAME HIGHLIGHTS

- What It Takes sessions were engaging for students this year with our corporate partners, TowneBank, T-Mobile, Virginia Commonwealth University, and Facebook.
- During Dreamer’s Block, students participated in live virtual discussions with local delegates and officials: Delegate Lamont Bagby, Board of Supervisors Chair Roscoe Cooper, An Achievable Dream alumni Travis Jones, Hope Pharmacy pharmacist Dr. Brown, and National Football League referee Maia Chaka.
- In February, the staff participated in a virtual Clarity Training professional development with their content groups.
- In February, AAD and Fairfield Middle School held their annual winter band concert.
- In March, students traveled to Virginia State University for a campus tour and presidential meet and greet.
- In May, AAD students participated in a wetlands exploration at Maymont Park.
- In June, the Presidential Advisory Council members attended an in-person meeting with Dr. Vreeland at An Achievable Dream Certified Academy at Highland Springs Elementary. The students enjoyed “fishbowl charades” with Dr. Vreeland and Mr. Blake.
- In June, AAD students participated in an End-Of-Year game truck incentive for good behavior and academic achievement.
- In June, AAD & FMS students participated in an End-Of-Year Pep Rally and Awards. Students received recognition for academic achievement and sports while playing various minute-to-win-it games.
Achieve SAME Pro is the Social, Academic, and Moral Education (SAME) framework developed by An Achievable Dream and made available as a customizable professional learning solution and K-12 social and emotional curriculum for individual schools and districts.

Achieve SAME Pro enhances school culture, empowers educators, and equips students for success through a thorough diagnostic assessment and customized plan; professional learning for teachers and leadership; classroom-ready SEL-based curriculum packs; and full support from our team of educational experts. Achieve SAME Pro empowers educators to create a culture of hope and high achievement for students and families.

Following the launch of Achieve SAME Pro in Fall 2020, we partnered with Urban Learning and Leadership Center and are now providing Achieve SAME Pro curriculum and training in partner school districts nationally. We anticipate continuing to expand and grow Achieve SAME Pro, providing our best practices, training and coaching, curriculum, and tools to more students!
The SAME Curriculum

Ensuring students master both social and academic concepts has now become the task assigned to K-12 educators. There is an increased emphasis on providing students with skills to demonstrate social competency. To understand the tools that prepare and help students reach the high bar necessary for success, educators must be able to identify and implement attributes that lead to success. Introducing young students to situations that they may encounter later in life allows the students to apply the concepts over time.

SPEAKING GREEN™

Speaking Green is a curriculum that equips students to be confident in their verbal, non-verbal, and written communication skills and enhance their ability to articulate and express themselves. Speaking Green teaches standard business English, providing students with the context and confidence to select the appropriate register for different social and professional situations.

ETIQUETTE

Teaches students to use table manners, greet other individuals, shake someone’s hand, make eye contact when speaking, and use facial and body gestures in a positive manner.

ETHICS AND CONFLICT RESOLUTION

Ethics and Conflict Resolution teaches students to resolve disputes through peaceful processes and to make value-based decisions that help them to become safe, happy, and productive citizens.

MINDFULNESS AND MEDITATION/HEALTHY LIVING

Mindfulness and meditation is taught to all students in an effort to support the need for peaceful thought and serenity. Through this meditation instruction, students begin to rely on self-awareness and positive internal energy as a coping mechanism.

LASTING IMPRESSIONS

Lasting Impressions is a continuation of the etiquette curriculum, but expands to incorporate job and career protocols, personal appearance, and social accountability. The goal is to connect these topics to each other so students understand the big picture.

MENTAL EXCELLENCE

Mental Excellence is a two-week summer program designed to assist students in the transition from middle school to high school. The goal of the program is to expose students to opportunities to participate in multiple, evidence-based activities and programs that enhance academic success and personal awareness.

Key Elements of Achieve Same Pro

Students are more successful academically when social and moral education are integrated into academic instruction. Whether learning is virtual, in-person, or a hybrid model, the Achieve SAME Pro framework equips educators and administrators to foster a culture of social and emotional wellbeing, hope, and high achievement.

- Thorough diagnostic assessment and summary of findings
- Customized plan
- Training for teachers and leadership
- K-12 social and emotional curriculum
- Progress monitoring
- Full support from our team of educational experts
TENNIS BALL SPONSORS’ RECEPTION

During the 2021-2022 year, we continued to stay flexible and innovative with our special events. We celebrated our Tennis Ball sponsors with a cocktail reception, special video tribute, and marketing campaign. During the reception, we honored our supporters as well as our amazing alumni, many of whom joined us for the reception!

While we were unable to hold A Night to Dream in February, we celebrated all of our A Night to Dream sponsors and more during the Second Annual Princess Anne Country Club Summer Open Tennis Tournament in July. We even added a Beach Party at the Cavalier Beach Club as a special thank-you to our A Night to Dream sponsors for maintaining their support of An Achievable Dream through the changing event landscape.

If we learned one thing during the COVID-19 pandemic, it’s that staying flexible and agile is the only way forward. We look forward to moving into the “next generation” of events and we are so thankful for the unwavering support and enthusiasm of our board members, supporters and sponsors!
PRINCESS ANNE COUNTRY CLUB SUMMER OPEN TENNIS TOURNAMENT AND SPONSOR BEACH PARTY

The Second Annual Princess Anne Country Club (PACC) Summer Open Tennis Tournament was one for the books! On July 14-16, families, friends, community supporters, and guests gathered at the Princess Anne Country Club and the Cavalier Beach Club for a festive weekend of events to benefit An Achievable Dream.

We kicked off the weekend on July 14 with a Draw Party and Grillin’ & Chillin’ with live music on Breakers Boulevard at the PACC. On July 15, we watched elite men’s doubles teams face off during three rounds of tennis for the grand prize! We ended the festivities with a Beach Party, great food, fun, and live music at the exclusive Cavalier Beach Club. We are grateful to our partners and supporters for helping to make this event a success and to our planning committee for working tirelessly to coordinate this incredible weekend!
Fundraising Sustainability

Our extraordinary founder, the late Walter S. Segaloff, knew the importance of bringing equity to education for socioeconomically disadvantaged students living in underserved communities, and he worked tirelessly to build a program that would ensure these students’ bright futures. Through his passion and the generosity of our Dream Community, the summer and after-school tennis and tutoring program Walter started in 1992 for 95 students grew into the Achievable Dream we know today, an organization serving more than 2,200 K-12 students across Hampton Roads and Henrico County using a social, academic, and moral education framework.

Walter’s passion and the support of many donors and partners over the years ensured AAD’s firm foundation, and we continue carrying his vision forward through sustainable fundraising efforts. Sustainable fundraising harnesses donors’ intentions and values to ensure current and future Dreamers are fully equipped to succeed while maximizing our internal resources.

WHAT DOES THIS LOOK LIKE?
- Securing multi-year pledges, endowment support, and legacy gifts
- Encouraging convenient forms of giving like our monthly-giving group, the Dream Club.
- Capitalizing on federal funding opportunities such as Community Project Funding (formerly known as earmarks).

Community Project Funding

For the first time in a decade, Community Project Funding (formerly congressional earmarks) was made available, and An Achievable Dream received significant Community Project Funding (CPF) through the offices of Congresswoman Elaine Luria for Virginia Beach and Congressman Donald McEachin for Henrico County.

AN ACHIEVABLE DREAM IS GRATEFUL FOR THIS SUPPORT.
On June 9, 2022, our Newport News senior class walked across the stage at the Ferguson Center for the Arts and received their diplomas from An Achievable Dream High School. We are so proud of these amazing young men and women, and we know they have bright futures ahead! The late N.C. Hardee and Linda Hardee are the Class of 2022 class sponsors. Mrs. Hardee shares, “I send all of my warmest wishes and congratulations to the Achievable Dream Class of 2022. I am so proud of what they have achieved, and have no doubt they will go on to live out their dreams. My late husband, N.C., would be incredibly proud of these young men and women. The sky is the limit for them!”

- The Class of 2022 is received a total of $4,782,962 in scholarship funds.
- The 49 graduates applied to a total of 366 colleges and universities and were accepted to a total of 262 of those colleges and universities.
Colleges students attended: Asher Institute of Hampton, Apprentice School, Christopher Newport University, East Coast Polytechnic Institute, Elizabeth City State University, Emory & Henry College, George Mason University, Howard University, Montgomery Community College, Norfolk State University, Old Dominion University, Radford University, Richard Bland College, Virginia Peninsula Community College, Virginia Tech, and Virginia State University.

- 63% attended a 4-year college.
- 23% attended a 2-year college.
- 4% attended a trade school.
- 2% joined the military.
- 8% entered the workforce.
- 57% of the Class of 2022 graduated with a 3.0 or higher grade point average.
- 10% of the Class of 2022 graduated with a 4.0 or higher grade point average.
- 94% of the Class of 2022 graduated with an advanced studies diploma.
- Five seniors in the Class of 2022 were early college students attending Virginia Peninsula Community College.
- The Class of 2022 completed 60 honors courses, 94 advanced placement courses, and 23 dual enrollment courses.
- Janel Burnette and Mariah Taylor received the Presidential Scholarship Initiative (PSI) from Virginia Tech.


Arelyana Cordell and Maria Flores were inducted into the National Honor Society.

Chamara Martin, Danay Goodrich, and Harris Graham utilized their leadership skills to serve as the team captains of the Heritage High School girls’ basketball, girls’ soccer, and boys’ tennis teams.

Khalise Hill, Steviy Martin, Jasmine Morris, and Jerrica Williams received the Virginia College Affordability Network (VCAN) Scholarship from Norfolk State University that covered their tuition and room and board.

Devin Mosley received a track scholarship from Norfolk State University that will cover the cost of his tuition and books.

Yazmine Holmes headlined a stage play in February 2022 at Downing-Gross Cultural Arts Center entitled Once On This Island.
This past year, An Achievable Dream alumni continued to thrive and succeed despite our ever-changing world. Our alumni attend colleges all over Virginia as well as in Maryland, Florida, Texas, California, and North Carolina. This year, our students graduated from Virginia Tech, Virginia Commonwealth University, The American Musical and Dance Academy, Radford University, Old Dominion University, Virginia State University, and Norfolk State University. They also serve in the United States Armed Forces all over the country and internationally, in the Navy, Marines, Army, and Air Force.

Our alumni value the experiences AAD gave them, and they show it by giving back. Our alumni have sent messages of encouragement as our students returned to the building for in-person learning, met with our students virtually and in-person to share their college experience and advice, assisted in packing food for families in need during the holidays, hosted clothing drives, shared their financial knowledge with elementary students, written messages of love and support for their class sponsors, and shared exciting news and updates with AAD faculty and staff. They also contributed monetarily during campaigns such as Give Local 757 and as members of the Dream Club. Seven alumni served as mentors to first and second-year students at their colleges, checking in monthly and offering additional support on campus. Our alumni also work for AAD.

Our alumni from all years are achieving great things! Dr. Brian McGowan (2001) recently conducted a focus group with AAD college students about our program and how it supported and prepared them for college.

Shukita Massey (2001) published a children’s book earlier this year while serving as the Senior Assistant Commonwealth’s Attorney in Hampton. Shukita is now Associate General Counsel at Riverside Health System. Calvin Malone (2006) opened an insurance agency through Allstate. Nasir Curry (2014), Justice Watkins (2016), Destiny Williams (2017), Jasmine Williams (2007), Ciearra Boddie (2015), Jamal Washington (2014), and Raven Moore (2014) all started graduate programs this school year. Krystal Langhorne (2021) works in a psychology lab at Christopher Newport University that studies fading affective bias in college students. She recently presented their work on elections and decision-making at two conferences. The list of accomplishments goes on. We are so proud of our Dreamers and the great things they do in work, school, and their personal lives. Our Dreamers are buying homes, getting married, adopting children, and raising beautiful families. They continue to be outstanding citizens in their communities and we are so proud of all they continue to achieve!
THE CLASS OF 2022 AND THEIR FUTURE ENDEAVORS

NIKYIA ALLEN
RICHARD BLAND
COLLEGE OF WILLIAM & MARY

JA’NIRA BAKER
VIRGINIA STATE UNIVERSITY

KAYLEE BENJAMIN
OLD DOMINION UNIVERSITY

DESTINY BOYD
ENTERING THE WORKFORCE AT NEWPORT NEWS SHIPBUILDING

KAMAL BROOKS
OLD DOMINION UNIVERSITY

AMIR BROWN
EAST COAST POLYTECHNIC INSTITUTE

KIARA BURFORD
VIRGINIA PENINSULA COMMUNITY COLLEGE

JANEL BURNETTE
VIRGINIA POLYTECHNIC INSTITUTE AND STATE UNIVERSITY

KEVIN CHRISTIAN, JR.
OLD DOMINION UNIVERSITY

AREYANA CORDELL
MONTGOMERY COMMUNITY COLLEGE

DAJAH DANIEL
GEORGE MASON UNIVERSITY

NI’KEMAH DARDEN-JEFFRIES
JOINING U.S. AIR FORCE RESERVES

DEMARCUS DEANES
ENTERING THE WORKFORCE AT NEWPORT NEWS SHIPBUILDING

NYGERIA DRIVER
CHRISTOPHER NEWPORT UNIVERSITY

MARIA FLORES
RADFORD UNIVERSITY

SHARONDA GOODMAN
RUDY & KELLY ACADEMY

DANAY GOODRICH
OLD DOMINION UNIVERSITY

HARRIS GRAHAM
ENTERING THE WORKFORCE AT NEWPORT NEWS SHIPBUILDING

INJENA GREEN
VIRGINIA PENINSULA COMMUNITY COLLEGE

ELISIANA FLOYD
HOWARD UNIVERSITY

DA’JON HARRIS
NORFOLK STATE UNIVERSITY

KHALISE HILL
NORFOLK STATE UNIVERSITY

YAZMINE HOLMES
EMORY & HENRY COLLEGE

DA’NYA HOOD
HOWARD UNIVERSITY

ARYANNA HOPWOOD
RICHARD BLAND
COLLEGE OF WILLIAM & MARY
A COMMITMENT TODAY, A BRIGHTER FUTURE TOMORROW

In 2021, AAD launched the Founder’s Hope Circle. In honor of AAD founder Walter S. Segaloff’s extraordinary life of service and dedication to providing a better future for ALL students, the Founder’s Hope Circle is for supporters who arrange an endowment gift of any amount to help sustain An Achievable Dream into the future.

The Story

One of Walter Segaloff’s most cherished core values was hope. He created an organization that made a difference in the lives of the students and families it served by providing hope. Hope for a future beyond the bounds of a neighborhood; beyond the city limits. Every day, he worked to ensure that AAD was equipped to continue providing resources and opportunities for students to achieve and succeed. Providing hope for the future guided Walter and it guides AAD today as we carry Walter’s mission and vision forward.

THE IMPACT

- Giving to the endowment provides a solid foundation that can result in annual streams of income that help sustain the organization in perpetuity and ensure all of the components of our program can forever be kept intact. This foundation of financial strength allows AAD to focus more time on our mission and students.
- Every year you will receive information on what your gift provided for our students and alumni.
- This is your opportunity to impact students now, as well as generations of students to come, right here in the community you care about. Your legacy of making a difference will live on forever, inspiring your friends and loved ones.

THE ENDOWMENT

Endowment Mission

Develops sustainable long-term funding to support the social, academic, and moral needs of current and future generations of students with social risk factors, affording emphasis to An Achievable Dream and organizations who serve a similar population.

An endowment is an investment fund of donated assets. Generally, the principal is kept intact and the investment income is used for charitable needs. This allows for the endowment to grow and fund the mission in perpetuity. Your gift to the endowment can help support Dreamers now and for many years to come.

Our Mission, Their Future... Now Part of Your Story.

VISIT AchievableDream.org/plannedgiving to learn more about planned giving and how you can become a member of the Founder’s Hope Circle.
Can you share some of the ways in which the work of An Achievable Dream is especially meaningful to you?

When we are young, we all dream of the future: who we might be, what we might do, where we might end up. Yet those dreams can fall by the wayside if we don’t know how to get there. An Achievable Dream fills the “how?” gap for so many of our neighbors.

Your class sponsorship has given you the opportunity to become deeply invested and involved in the lives of an entire class of Dreamers. Share your thoughts about your graduating class, and what you hope for their futures.

We saw firsthand the impact of An Achievable Dream on the Dreamers in the Class of 2014. We saw perseverance and success then and know that with the strong foundation An Achievable Dream provided, these Dreamers have the tools to keep dreaming.

We recently launched the Founder’s Hope Circle for those who choose to support our endowment, which sustains An Achievable Dream into the future. What motivated or inspired you to create an endowed gift?

The impact of An Achievable Dream on students, their families, and their communities is tremendous, and we want to ensure that the organization has a sustainable and vibrant future. The endowment is an effective way to insulate the organization from the vagaries of economic or political cycles.

As a Class Sponsor, member of the Founder’s Hope Circle, and long-time friend of An Achievable Dream, what do you most want the community to know about this organization and its students?

The hard, smart work of the organization continues to allow Dreamers to reach their potential. We all have a stake in their success.
An Achievable Dream generated revenue to support annual operating costs through our annual fund donations from individuals, corporations, and foundations; state and city funding; events; and funding through endowments. Other sources of funding for the year included Community Project Funding and funding from our emergency food and supply campaign.

An Achievable Dream strives to keep our administrative and overhead costs as low as possible while adhering to our core value of organizational integrity.

For the 2021–2022 year, our administrative costs across all of our entities were approximately 15% and the fundraising costs were approximately 13%.

**CORE PROGRAM & TEAM**
Includes AAD teachers and leadership, curriculum, transportation, awards, and other core program costs.

**ADDITIONAL ACADEMIC HOURS**
Includes 2 additional hours per day, Saturday school and summer intersession.

**UNIFORMS**
Includes multiple uniform pieces for each student in grades K–8.

**WRAPAROUND FAMILY SERVICES**
Includes all services to support the whole child and provide family support as needed, such as food, emergency funds, clinic support, and more.

**FIELD TRIPS & CLUBS**
Includes costs, such as transportation, associated with providing exposure and opportunities for AAD students to learn and grow outside the classroom.

**COLLEGE & CAREER PREP**
Includes extensive support from early grades to college and career programming and support.

**TECHNOLOGY**
Includes all technology costs including computers, technology teachers, smartboards, and more.
We need your support more than ever to ensure our students have everything they need to succeed in School and in Life! Below are several ways you can get involved and become part of the Dream Family – a community of supporters who invest in the future by believing in our students:

**How You Can Help**

1. **ANNUAL FUND**
   Help keep AAD operating by supporting our annual fund. Our annual fund donors know that it takes ongoing support to ensure an organization like AAD can continue to serve our students and families day-in and day-out. Your annual gift will help change the lives of students right in your community!

2. **THE DREAM CLUB**
   We believe that giving to an organization you believe in should be easy and stress-free. That’s why we created the Dream Club, a way to choose an amount and set up recurring gifts on the schedule that works best for you! This is your opportunity to support very tangible needs for our students on an ongoing basis with just a few clicks! Join a society investing in the next generation of Dreamers and become part of the Dream Club today!

3. **PLANNED GIVING**
   By establishing a planned or legacy gift, you have the opportunity to establish a legacy that will shape and improve the lives of students and families in our community for generations. Read more in the next section and discover how you can join the Founder’s Hope Circle by setting up a planned or legacy gift!

**VISIT**

[ACHIEVABLEDREAM.ORG/SUPPORT](http://ACHIEVABLEDREAM.ORG/SUPPORT)

**TO GIVE TODAY!**

Please contact AAD’s development department to explore options for giving. Naming and recognition opportunities are available for significant gifts.
Our Generous Donors

An Achievable Dream extends sincere gratitude to all of the individuals, foundations, businesses, municipalities, and government funders whose support helps realize our mission and vision each year.

THE WALTER S. SEGALOFF SOCIETY
(CUMULATIVE LIFETIME GIVING OF $500,000 AND ABOVE)

Mr.* and Mrs. Charles A. Banks, III
The Batten Fund for An Achievable Dream Virginia Beach of the Hampton Roads Community Foundation
Bay Electric Company, Inc.
The Beazley Foundation
Mrs. Joan P. Brock
L. Cornell Burcher* Endowed Scholarship Fund
L. Cornell Burcher* Endowment Fund
Busch Gardens
C. D. West and Company Real Estate
Casey Auto Group
Charles Barker Automotive
Checkered Flag
Chesapeake Bay Seafood House Associates, LLC
City of Newport News
Ferguson Enterprises, Inc.
First Team Automotive
Mr. and Mrs. Marvin S. Friedberg
Great Atlantic Management
Hall Automotive
Hampton Roads Community Foundation
Mr. and Mrs. Norman C.* and Linda M. Hardee
Mr. and Mrs. Jerry Hughes
Huntington Ingalls Industries – Newport News Shipbuilding
The Landmark Foundation
Mr. and Mrs. Aubrey L. Layne, Jr.
Stephen Leaman Family in memory of Miss Gill Leaman*
Mr. Eugene* and Mrs. Betty Levin
Ms. Nancy L. Levin
Ms. Frances Luter
Mr. Joseph W. Luter, IV
Mancon LLC
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The Perry Family Foundation
Petters Family Foundation
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PRA Group, Inc.
Riverside Health System
The Rotary Club of the Virginia Peninsula
Sentara Health Foundation
Smithfield Foods, Inc.
TowneBank
Virginia Department of Education
W. M. Jordan Company

*denotes deceased
We are honored to recognize the following donors who have arranged a legacy gift to help sustain An Achievable Dream into the future.

Anonymous (2)
Mr. and Mrs. Rhae W. Adams, Jr.
America’s Auto Auction Virginia, Inc.
Bank of America
An Achievable Dream Endowment Fund of the Peninsula Community Foundation
Mr. and Mrs. Charles Barker
The Batten Fund for An Achievable Dream Virginia Beach of the Hampton Roads Community Foundation
Bruce and Joan Berlin
Mrs. Joan P. Brock
L. Cornell Burcher* Endowed Scholarship Fund
L. Cornell Burcher* Endowment Fund
Dr. Denise R. Chamblee and Dr. Gary A. Tanner
Chick’s for Charity
Mr.* and Mrs. Alan A. Diamonstein, Esq.
Fredrickson Family Foundation
Mr. and Mrs. Marvin S. Friedberg
Craig and Susan Grube
Hampton Roads Toyota Dealers Association
Ms. Kim Hannah
Mr. and Mrs. Norman C.* and Linda M. Hardee
Jay and Jodi Klebanoff
Ms. Ann Lane
Brittany Lavalleur
Stephen Leaman Family in memory of Miss Gill Leaman*
Mr. Eugene* and Mrs. Betty Levin
Dr. David M. Levin and Dr. Beth E. Levin
Ms. Nancy L. Levin
Dr. and Mrs. Stephen A. Levin
Ms. Frances Luter
Men for Hope (Mr. Tony Brothers)
Ms. Amy Paschold
Petters Family Foundation
The Malcolm M. Rosenberg* Trust
PRA Group, Inc.
Ms. Beverly K. Sellers*
Bev and Will Sessoms
Michael and Becky Sifen
Jeff Silverman
Taylor Hogge and Robert E. Spivak
Mr. and Mrs. Timothy J. Stiffler
Mr. and Mrs. James H. Tanner
Lee Vreeland, Ed.D.
Dwight and Barbara West

*denotes deceased
An Achievable Dream is extremely grateful to Mrs. Jane Batten and The Batten Fund for An Achievable Dream Virginia Beach of the Hampton Roads Community Foundation, as well as Mrs. Joan Brock for their incredible support of An Achievable Dream’s Virginia Beach program.

Mrs. Batten and Mrs. Brock each provided $1,000,000 donations to An Achievable Dream’s Endowment to ensure the future success of AAD in Virginia Beach. To help generate more support for AAD’s Virginia Beach program, they each issued an additional $500,000 challenge match. AAD successfully met Mrs. Batten’s challenge in 2018, and we have nearly completed Mrs. Brock’s challenge. We wish to thank the following donors for graciously providing donations to AAD toward these challenge matches.

**THE BATTEN CHALLENGE**
- Bank of America
- Mr. and Mrs. Charles Barker
- Bruce and Joan Berlin
- Chick’s for Charity
- Fredrickson Family Foundation
- Craig and Susan Grube
- Hampton Roads Toyota Dealers Association
- Ms. Frances Luter
- Men For Hope (Mr. Tony Brothers)
- Ms. Amy Paschold
- Bev and Will Sessoms
- Michael and Becky Sifen
- Jeff Silverman
- Mr. and Mrs. Timothy J. Stiffler
- Lee Vreeland, Ed.D.

**THE BROCK CHALLENGE**
- Mr. and Mrs. Rhae W. Adams, Jr.
- America’s Auto Auction Virginia, Inc.
- Jay and Jodi Klebanoff
- PRA Group, Inc.
Included below are all donors who generously gave any amount or contributed in-kind gifts between July 1, 2021 and June 30, 2022. We are proud to recognize and thank them all for their support of our program and their belief in our students.

1st Advantage Federal Credit Union
A Step in Time Chimney Sweeps
Ms. Ashley Aguilar+
Mr. W. Craig Allen and Dr. Melanie R. Yules
Ms. Jacqueline B. Amato
AmazonSmile Foundation
Anonymous (13)
Anthem Blue Cross and Blue Shield Foundation
Mr. and Mrs. Jonathan Arena
ASANA League
Atlantic Bay Mortgage Group, LLP
Ms. Elizabeth Aultice
Mrs. Wanda M. Austin and Mr. John E. Decher, III
Ally Avila
Yvonne Avila
Mr. Theodore BaCote, III
Mr. and Mrs. Ray C. Bagley
Mr. Claude M. Bain, III
The Bank of America Charitable Foundation, Inc.
Ms. Barbara Banks+
Deb Barclay
Mr. and Mrs. Charles Barker
Mr. and Mrs. Stephen C. Barrs
Dr. Eric Bashkoff and Dr. Debra D. Bashkoff
Harper Bathel
The Batten Fund for An Achievable Dream Virginia Beach of the Hampton Roads Community Foundation
BDB Construction Corp.
The Beavers Family
Susan and Sumner Bell
Tia Bell
Meridythe Benjamin
Mr. and Mrs. Mark A. Bennett
Mr. and Mrs. Kenneth S. Berklee
Joan and Bruce Berlin
Ms. Katrina Berry+
Beskin-Divers Insurance Group
Dr. David Best
Mr. Brian Birnbaum
Mr. and Mrs. John Bishard
Bleakley Financial Group Tidewater Boeing Company
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Mr. and Mrs. Jon N. Bolling
SparkNonprofit, LLC
Sue Bowser
Ms. Teresa Boyd+
Ms. Jennifer Boykin
Guy D. Brand, Sr.
David Breen
Breit Cantor Grana Buckner
Mr. and Mrs. Charles M. Brooks
Mr. and Mrs. Tony Brothers
Ms. Rebecca Brown
Ms. Trina Brown
Alicia Brown Lopez+ and Family
Mr. Bill Brundage
J. Guy and Wendy G. Buck Charitable Fund
L. Cornell Burcher* Endowed Scholarship Fund
L. Cornell Burcher* Endowment Fund
Ms. Megan Burnett
Mr. and Mrs. Richard Burroughs
David and Anne Burton
Busch Gardens
Ms. Kayla Butler+
C.A. Barrs Contractor, Inc.
C.D. West and Company Real Estate
Randolph Cabell
Mr. and Mrs. Bryan Caccavale
Nancy Cannon
Canon Virginia, Inc.
Capital Group
CarMax Foundation
Mr. and Mrs. Danny L. Carroll
Mr. Arthur S. Casey
Casey Auto Group
Challenger Motor Freight
Dr. Denise R. Chamblee and Dr. Gary A. Tanner
Champions for Charity
Dr. and Mrs. Michael Charles
Charles Barker Mercedes-Benz of Virginia Beach
Checkered Flag
Chick’s for Charity
Charles Chivis
City of Newport News
City of Virginia Beach
Clarkson Family Foundation
Mr. and Mrs. Richard A. Coleman, Sr.
Mrs. Wanda M. Conley
Duke and Bobbi Conrad
Consumer Litigation Associates, P.C.
Mr. and Mrs. Robert O. Copeland
C. Coppedge
Ms. Austin Courtney
Steve and Susan Courtney
Cox Communications, Inc.
Dereck Creel
Ted and Sharon Crockett
Ms. Pelista Cross
CSX Transportation
Mr. and Mrs. Jeffrey P. Cummings
Mrs. Linda K. Daly
Mrs. Rosalind Damsky
Dr. Paul M. Danehy and 
The Honorable Shelly A. Simonds
Mr. and Mrs. Michael Daniels
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